



Meeting: Council

Date: Wednesday 22 February 2017

Subject: New organisational development policy - change management.

Report of: Councillor Troy Tester on behalf of the Cabinet

The Council is asked to consider the minute and resolution of the Cabinet meeting held on 8 February 2017 as set out below.

Further copies of the report to Cabinet are available on request – please see end of this report. A copy may be seen on the Council’s website by following the link below:

<http://democracy.eastbourne.gov.uk/ieDocHome.aspx?bcr=1>

The council is recommended to:-

Approve the revised change management policy.

**Minute extract
Cabinet 8 February 2017**

*** New organisational development policy - change management.**

76.1 Cabinet considered the report of the assistant director of human resources and organisational development. Eastbourne and Lewes councils had jointly committed to bringing their policies and procedures together as part of the joint transformation programme (JTP) which was an important step towards aligning the councils people and business practices. This proposed new policy had taken the best aspects of Eastbourne and Lewes’s current change management policies and pulled them together into an updated version which was now fit to support the organisations through the next period of change.

76.2 A copy of the policy was appended to the report. The council’s joint staff committee had agreed this policy at a meeting in November 2016.

76.3* Resolved: That full council at their meeting on 22 February 2017 be recommended to approve the policy.

For a copy of the report please contact Local Democracy at 1 Grove Road,
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